| Area or People at Risk | Risk(s) Identified | Actions to take to mitigate risk | Notes |
|------------------------|--|---|--------------------------------------|
| Staff, contractors and | Cleaning surfaces infected by people | Stay at home guidance (poster) if unwell at | Staff/volunteers may need |
| volunteers – | carrying the virus. | all entrances. | guidance as to cleaning. For |
| Identify what work | Disposing of rubbish containing tissues | Staff and volunteers provided with | example, cloths be used on light |
| activity or situations | and cleaning cloths. | protective overalls and plastic or rubber | switches and electrical appliances |
| might cause | Deep clean premises if someone falls ill | gloves. | rather than |
| transmission of the | with CV-19 on the premises. | Staff/Volunteers advised to wash outer clothes | spray disinfectants. |
| virus | Occasional Maintenance | after cleaning duties. | Rubberised and glued surfaces can |
| and likelihood staff | workers/unknown visitors. | Staff given PHE guidance and PPE for use in the | become damaged by use of spray |
| could be exposed. | | Event of deep cleaning required. | disinfectant too frequently. |
| Staff, contractors and | Staff/volunteers who are either | Staff in the vulnerable category are advised not | Staff and volunteers will need to be |
| volunteers – | extremely vulnerable or over 70. | to work for the time being. | warned immediately if someone is |
| Who is at risk and | Staff or volunteers carrying out cleaning, | | tested positive for Covid-19 who |
| likelihood staff/ | caretaking or some internal maintenance | Discuss situation with staff/volunteers over 70 to identify | has been on the premises. Ensure |
| Volunteers could be | tasks could be exposed if a person | whether provision of protective clothing and cleaning | contact sheet is up to date. |
| exposed. | carrying the virus has entered the | surfaces before they work is sufficient to mitigate their | |
| | premises or | risks, or whether they should cease work for the time | Details of a person's medical |
| | falls ill. | being. | condition must be kept |
| | | | confidential |
| | Mental stress from handling the | Talk with staff, trustees and volunteers | unless the employee/volunteer |
| | new situation. | regularly to see if arrangements are working. | agrees it can be shared. |
| | | | It is important people know that |
| | | | concerns can be raised and will be |
| | | | addressed in a timely manner. |
| Car | Social distancing is not observed as | The grounds and external entrances to the halls/rooms are | Transitory lapses in social |
| Park/paths/exterior | people congregate before entering | large, however, if it is known that a considerable number | distancing in outside areas are |
| areas | premises. | of persons will be in attendance, a 2 metre area outside | less risky, the main risk is likely |
| | Parking area is too congested to allow | the entrance(s) with tape should be positioned to | where people congregate or for |
| | social distancing. | encourage care when queuing to enter. The hirer will be | vulnerable people. |
| | People drop tissues/litter. | responsible for crowd management. | Ordinary litter arrangements |
| | | Staff/cleaner asked to check area outside doors for | remain in place. Plastic gloves to |
| | | rubbish which might be contaminated. | be |

| | | Wear plastic gloves and remove. | provided. |
|----------------------|--|---|---|
| Entrance | Possible 'pinch points' and busy | Pinch points identified as Longmeadow Hall lobby | Hand sanitiser needs to be checked |
| Hall/Foyer/Corridors | areas where risk in social | and main entrance foyer (although this in | daily. |
| | distancing is not observed in a | large). A one way system can be created using fire doors | Provide more bins in each hall, |
| | confined area. | as exits if required (liaise with hirers). | meeting room and empty on a regular basis. |
| | Door handles, light switches in | Door handles and light switches to be cleaned regularly. | |
| | Frequent use. | Hand sanitiser to be provided by the hall. | Ensure bookings are regularly spaced out to allow time to vacate the hall and car park before the next hire. |
| Main Halls (Andred, | Door handles, light switches, tables and | Door handles, light switches, tables and chairs and other | Cushioned chairs are important for |
| Longmeadow) | chair backs. | equipment (owned by HVH) used, is to be cleaned by staff | older infirm people. Avoid anyone |
| | | at the beginning of each day and after each hire period | else touching them unless wearing |
| | Soft furnishings which cannot be readily | thereafter. Hirers however will still be responsible for | protective gloves. Chairs to be |
| | cleaned between use. Projection | cleaning surfaces used by their members regularly | placed in quarantine for 24 – 48 |
| | equipment, screen, window curtains, | throughout their hire period plus any of their own | hours. |
| | fixed displays. | equipment stored at the hall. | |
| | | Cushioned chairs are reserved for those who need them | Remove or tie back curtains and |
| | | by reason of | any other items difficult to clean |
| | | Infirmity and who have been socially isolating themselves. | which are likely to be touched by |
| | | Social distancing guidance to be observed by hirers in | the public. |
| | | arranging their activities. | Provide hand sanitiser. |
| | | Hirers to be encouraged to wash hands regularly. | |
| Small meeting rooms | Social distancing is more difficult in | Recommend that hirers hire a larger meeting space and | Only to be hired when main halls |
| and offices. | smaller areas. Door handles, light | avoid use of the small room unless they are confident that | are not available or unless hirer |
| | switches, tables, chair backs. | social distancing can be achieved safely in accordance with | can demonstrate that social |
| | Carpeted floor less easily cleaned. | their own risk assessment. | distancing is |
| | | | achievable (i.e 1:1's). |
| | | Door handles, light switches, tables and chairs and other | |
| | | equipment (owned by HVH) which have been used are to | The Parish Office and Headcorn |
| | | be cleaned by staff after each hire period. Hirers will be | History Archive are not public |

| | | responsible for cleaning surfaces used regularly during their hire period plus any of their own equipment which is stored at the hall. House Meeting Room not to be hired for floor exercise classes due to carpet on floor. | spaces and will need to be covered under their own risk assessments. |
|---|--|---|---|
| Kitchen(s) | Social distancing more difficult. Door and window handles, light switches, working surfaces, sinks, cupboard/drawer handles. Fridge/freezer, crockery/cutlery, kettle/hot water boiler, cooker and microwave. | Hirers are asked to control numbers using the kitchen so as to ensure social distancing, especially for those aged over 70. Hirers to clean all areas likely to be used before use and wash, dry and stow crockery and cutlery after use. Hirers must bring their own tea towels. Hand sanitiser, soap and paper towels will be provided. Consider requesting hirers to bring their own crockery (paper cups/plates). | Cleaning materials (dish cloth/washing up liquid) are in a clearly identifiable location. |
| Store Cupboard (Cleaner) | Social distancing not possible, however cleaner is a lone worker. Door handles, light switch, equipment. | Public access unlikely to be required. Cleaner to liaise with management re frequency and timing of cleaning to be carried out. | |
| Storage Rooms for Furniture and equipment | Social distancing not possible. Door handles in use. Equipment to be accessed and moved as and when required. | Equipment owned by HVH will be cleaned prior to putting away. Any equipment owned by the hirer, it will be their responsibility and/or named person to clean, access and stow away safely maintain social distancing guidelines. | |
| Toilets | Social distancing is difficult. Surfaces in frequent use are door handles, basins, toilet handles, seats, baby changing and vanity surfaces, mirrors. | Hirer to control numbers accessing toilets at one time, with attention to more vulnerable users. The toilet facilities will be pre-cleaned by staff prior to arrival. | Ensure soap, paper towels and toilet paper are regularly replenished and bins emptied. Hand driers to be switched off. Handwashing poster to be displayed. |
| Boiler Room | Door handle, light switch, controls | Public access is not permitted. | |

| Stage (Andred) | Curtains, lighting and sound controls, | Open the stage curtains. | |
|----------------|--|---|--|
| | bannisters. | Hirer to inform management if this area is required and | |
| | | cleaning will be organised as required. | |